

NOTICE

To: Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave.
Indianapolis, IN 46204-2277
warn-notice@dwd.in.gov

From: Saint Meinrad Archabbey
200 Hill Drive
St. Meinrad, IN 47577

Date: April 28, 2017

We have previously informed you that Saint Meinrad Archabbey's Abbey Press was forced to reduce staff through the closing of the entire Printing and Trade Marketing divisions at its facility located at 200 Hill Drive in St. Meinrad, Indiana 47577. This employment action will now include closure of the entire Publications division as well. This action and reduction in staff is expected to be permanent in nature.

We have previously noted that employees affected by this reduction in staff are expected to be separated in stages beginning on February 4, 2017. With the closure of the Publications division, five additional employees will be separated (and each of those five employees has received at least 60 days' advance written notice of their separation dates). The anticipated schedule for making separations in 2017 is for 14% of the affected staff who were separated in February, 33% who were separated or will be separated during March through May, and 53% who will be separated in June. Accordingly, with the closure of the entire Publications Division, the entire Abbey Press operation will be closed, and this reduction in staff is still expected to be completed by June 30, 2017. With the separations of the aforementioned five employees in the Publications division, the updated list of positions affected by this reduction in staff (showing the job titles of affected positions, and the number of affected employees in each job classification) is attached to this Notice. Affected employees have no bumping rights. Each employee affected by this closure of Abbey Press has been provided a minimum of 60 days' advance written notice of his/her separation date. Two individuals resigned prior to their scheduled termination date, and two other individuals will be moving to other positions within Saint Meinrad Archabbey.

There is no union or collective bargaining representative of affected employees. While we deeply regret having to take these measures to reduce staff, a severance package will be provided to all eligible employees whose jobs are affected. For further information regarding this reduction in staff, please contact Mike Gramelspacher, Director of Human Resources, at 812-357-8293.

Sincerely,



Right Rev. Kurt Stasiak, OSB, Archabbot